

PGCBA NewsJournal

Newsletter of the Prince George's County Bar Association, Inc.

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November 2014



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PRESIDENT'S MESSAGE



Dear Colleagues,

Many times in our practice of law we have observed or been subject to what one may consider uncivil conduct toward a client, an opposing counsel, the bench, or to others that may be part of the judicial system.

Civility, simply stated, is politeness and courtesy in both behavior and speech. Civility is alive and well among the members of the PGCBA. The Bar Association has a long-standing Lawyer's Creed of Professionalism. This Creed, simply stated, is politeness and courtesy in both behavior and speech to our clients, opposing counsel, the bench, court personnel, and those that participate in the legal process.

The Creed:

PREAMBLE: As a lawyer I must strive to make our system of justice work fairly and efficiently. In order to carry out that responsibility, not only will I comply with the letter and spirit of the Rules of Professional Responsibility applicable to all lawyers, but I will also conduct myself in accordance with the following Creed of Professionalism when dealing with my client, opposing parties, their counsel, the Courts and the general public.

CIVILITY: (A) I will remember at all times that I am a member of a truly noble profession, which is the glue that binds the very fiber of our society. In all aspects of my life I will endeavor to conduct myself in a manner that befits membership in this profession. (B) I will strive to exemplify at all times the

highest ideals of the legal profession. (C) I recognize that my professional obligation requires me to be courteous and civil in all my professional relations. (D) I will remember at all times that while we are members of an adversarial profession, I can be an advocate without being hostile, rude, or discourteous.

COMPETENCY/PREPARATION: I will not undertake to represent a client if I do not have the experience, time, resources and personnel to adequately prepare and pursue the client's case.

ZEAL, COMMITMENT: I will be loyal and committed to my client's case but shall not permit excessive loyalty, zeal or commitment to interfere with my ability to provide my client with objective and independent advice, or serve to the detriment of the proper functioning of the system of justice. I will not allow my zeal for my client's cause

cont'd on page 3

NEXT BIG EVENT!

*Holiday Party
& Auction*

December 16, 2014

Newton White Mansion
See page 11.



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PGCBA NewsJournal

Newsletter of the Prince George's County Bar Association, Inc.

Published monthly (except Jul./Aug.) by the PGCBA

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...to represent the legal profession and to serve its members and the community by promoting justice, professional excellence, collegiality and respect for the law.

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Publication Deadline 10th of preceding month. Approved advertising accepted; rates submitted upon request. Statements or opinions expressed herein are those of the authors and do not necessarily reflect those of the Prince George's County Bar Association, its Officers, Board of Directors or the Editor. Publishing an advertisement does not imply endorsement of any product or service offered.

PRESIDENT'S MESSAGE, CON'T

to result in antagonistic, unprofessional or obnoxious behavior.

PUNCTUALITY: I will be punctual in attending court hearings, conferences, meetings and depositions, and other professional commitments. I recognize that neglect and tardiness are demeaning to me and to the profession.

COUNDUCT: I will be mindful that my personal conduct, style and attitude may be the sole example of the public perception of a lawyer and his or her credibility. I will act professional at all times and encourage professionalism in my colleagues.

COMMUNICATION: At all times I will be accessible and communicate, formally and informally, with candor, honest and the whole truth. I will be candid with the court in all factual and legal representations.

REFERRAL: I will refer to, or seek, assistance from, other counsel if I do not have the time, resources, or personnel to adequately pursue my client's case.

STIPULATIONS: I will not unnecessarily require proof of a matter which is uncontested and does not go to the merits of the case. I will be ever mindful that vigorous advocacy is not inconsistent with professional courtesy.

DEADLINES: I will agree to reasonable requests for extension of time or for waiver of procedural formalities when the legitimate interest of my client will not be adversely affected.

COMMUNICATIONS WITH COURT:
(1) I will be respectful of and patient in my contacts with court personnel. (2) I will not permit non-lawyers to appear on my behalf in court nor in communicating with a judge. (3) I will promptly notify the court when cases have been settled (4) I will promptly return telephone calls form court personnel. (5) I will return court files promptly. (6) I will refrain from complaining to a judge's secretary or clerk when I am displeased

with the judge's action. (7) I will, as an officer of the court, be punctual, appropriately dressed, and observant of quiet and respectful courtroom decorum, and will instruct my client to do likewise. (8) I will refrain from ex parte communications with any judge except where authorized. (9) I will be mindful that the resources of the court are finite, so that my presentations will be succinct and relevant. (10) I will refrain from exploiting my personal friendship with judges.

DISCOVERY MATTERS / NEGOTIATIONS:

(1) I will seek sanctions against opposing counsel only as a last resort when the delay in responding to my request for discovery prejudices my ability to prepare my client's case. (2) I will cooperate in scheduling of discovery. I will not schedule depositions until all reasonable efforts have been made to accommodate the calendars of all

counsel. (3) I will conduct discovery in a courteous and respectful manner without intimidating or harassing either the witness or opposing counsel. (4) I will not make frivolous objections nor coach my witness during depositions. (5) I will not conduct excessive discovery. (6) I will be ever mindful that any motion, trial, court appearance, deposition, or pleading costs someone time and money. (7) Whenever discovery reveals sufficient information to evaluate a case, I will make a good faith effort to negotiate a settlement without involving the court. During settlement negotiations, I will conduct myself with dignity and will not misrepresent facts or law to other counsel.

Please join in the acceptance of this Creed as members of the Prince George's County Bar Association that civility may thrive in our judicial system.

Denise

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BROWN BAG LUNCH

January 8, 2015
12:00 PM
Lawyer's Lounge
3rd Floor
Duvall Wing

Speaker: TBD

Topic: "TBD"

February 5, 2015
12:00 PM
Lawyer's Lounge
3rd Floor
Duvall Wing

Speaker: TBD

Topic: "TBD"

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MEMBER ANNOUNCEMENTS



The NewsJournal is published nine times a year by the PGCBA. We welcome the submission of articles and other items of interest to the Bar members and also encourage your comments on the NewsJournal's articles, columns, and letters.

The PGCBA may reject or suggest edits for content, style and length of any submission. Anonymous submissions are not published. The views expressed in the articles, letters and columns reflect the opinions of the authors and may not reflect the views of the PGCBA, its officers, or directors.



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have you as our
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We want your articles!

Submit them to
Ben Woolery before the
10th of the month at
benwoolery@verizon.net



MEMBERSHIP MEETING

OCTOBER 14, 2014



EXPERT AND LAY OPINION TESTIMONY

by Robert C. Bonsib, Esq. and Megan E. Coleman, Esq.



Requiring compliance with the expert witness discovery rules is critical to effective trial preparation. Challenging insufficient expert notice letters or motions through the timely filing of exceptions to deficient expert notices is a necessary step in ensuring compliance with the Rules.

While reference to the Rules is mandatory, knowing what is necessary and important in your specific case requires particularized consideration of the facts of your case and then a consideration of the following:

1. **The identity of the expert witness.** Frequently one sees a general notice indicating that a witness, later to be identified, will testify as an expert. Such is not in compliance with the Rule. You cannot assess the qualifications of a proffered expert witness to offer an opinion in a particular area of expertise without both the identification of the witness and an analysis of the proffered witness's training, qualifications and experience in the area of expertise as to which the expert opinion testimony is to be offered.
2. **Is the area of "expertise" an accepted field for the offering of "expert" testimony?** Not accepting as an "automatic" that a particular area of expertise is accepted as appropriate for expert testimony should be an ongoing matter. For how many years was comparative

bullet lead analysis testimony uncritically permitted in criminal cases until the Court of Appeals in *Clemons v. State*, 392 Md. 339, 896 A.2d 1059 (2006) held that it failed the *Frye-Reed* test.

3. **What is the basis for the opinion testimony?** Do you have the testing procedure protocol, the underlying test results and do you know the specific testing that was conducted in this instance? Do you have the analyst's bench notes and a complete copy of the expert's work file?
4. **What is the opinion?** Perhaps the most critical question – what is the expert going to opine? It is not sufficient to have an understanding of a general opinion. Insist on the specific opinion as it relates to the facts in your case. Many expert notices are only in boilerplate form or only provide limited information regarding the details and scope of the expert's opinion. Insist upon a detailed and particularized summary of the opinion to be offered by the expert witness.

Maryland Rule 4-263(d)(8) is the discovery rule governing experts. The rule requires that as to each expert consulted by the State's Attorney in connection with the action that the State produce:

- (A) the expert's name and address, the subject matter of the consultation, the substance of the expert's findings and opinions, and a summary of the grounds for each opinion;
- (B) the opportunity to inspect and copy all written reports or statements made in connection

with the action by the expert, including the results of any physical or mental examination, scientific test, experiment, or comparison; and
(C) the substance of any oral report and conclusion by the expert.

Consultation puts the discovery rules in motion, not simply intended use by the State. The rules governing the State's discovery obligations does not condition the discovery of scientific tests upon their admissibility as evidence, or upon a showing that the results of the tests are material to the preparation of the defense and intended for use by the State. *Pantazes v. State*, 141 Md.App. 422, cert. denied, 368 Md. 241, appeal after new trial, 376 Md. 661 (2001).

While the discovery rules with respect to experts are reciprocal in most respects, the rules are not reciprocal with respect to disclosure of the identity of experts "consulted" by the defense. The State has an affirmative obligation to disclose the opinions offered by any expert that has been consulted by the prosecution regardless of whether the prosecution intends to call that witness or not. With respect to the defense, the only obligation is with respect to experts that the defense intends to call at the trial.

An advertisement for Dr. Richard B. Edelman, an economist. The ad features a dark background with white text. At the top, the word "ECONOMIST" is written in large, bold, white capital letters. Below this, four services are listed with circular bullet points: "Personal Injury", "Wrongful Termination", "Wrongful Death", and "Discrimination". Underneath these services, it states "Valuation of Business, Securities and Pension Funds for Divorce and Business Cases" and "University Professor with Extensive Experience". The name "Dr. Richard B. Edelman" is prominently displayed in bold, followed by his address "8515 Whittier Boulevard • Bethesda, MD 20817" and phone numbers "1-800-257-8626 301-469-9575". At the bottom, it says "References and Vita on request - Visit at:" followed by the website "www.economic-analysis.com". There are also small logos for VISA and MasterCard at the bottom corners.

TESTIMONY, CONT'D

SUMMARY OF APPELLATE OPINIONS DISCUSSING RULE 4-263(d)(8);

EXPERT WITNESS DISCLOSURES & LAY OPINION TESTIMONY

State Fails To Meet Discovery Obligations

In Hutchins v. State, 339 Md. 466 (1995), the State consulted with experts in buying and selling used automobiles. The State gave the expert documents that the defendant relied upon to show a good faith purchase and asked the experts to be ready to give rebuttal testimony. Thus the State was seeking information from experts pursuant to the rules, and thus was required to disclose the experts to the defendant, even if the State's experts did not testify until rebuttal. The State is required, when requested, to disclose conclusions reached by each expert consulted by the State regardless of whether that expert will ever be called to testify.

In Simpson v. State, 214 Md.App. 336, *cert. granted*, 2014 WL 340712 (opinion pending), it was error for the court to admit lay opinion based upon specialized knowledge, skill, experience, training, or education when the State has failed to classify it as expert testimony and to provide the defendant reports or statements of experts, and the expert's name and address, the subject matter of the consultation, the substance of the expert's findings and opinions and a summary of the grounds for each opinion without any necessity of the defendant's request.

In Smith v. State, 196 Md.App. 494, *cert. granted*, 418 Md. 587, *reversed*, 423 Md. 573 (2010), it was error where the State, by merely informing a murder defendant, before calling the witness to testify, that an expert in forensic pathology would be a rebuttal witness and that the defendant had not yet been provided with the expert's opinion, failed to comply with rule requiring pre-trial disclosure of

conclusions of experts consulted by the State.

In Hutchinson v. State, 406 Md. 219 (2008), it was error to allow the State to call a forensic nurse examiner to render an expert opinion that the complainant's injuries were consistent with rape, without the State first disclosing in discovery the witness's testimony, as required by the discovery rules, in a rape prosecution. The error was not harmless in light of the fact that there were no eyewitnesses to the events beyond the defendant and the complainant, and the forensic nurse was the only witness to have performed a gynecological exam on the complainant following the alleged rape. Furthermore, the forensic nurse's testimony bolstered the credibility of the complainant's allegations and was not merely cumulative of other evidence presented.

Lay Opinion Testimony

In cases where the State has failed to provide expert notice of a witness in discovery, it will require defense counsel to be on alert during trial for testimony that the State tries to elicit from a witness in the guise of lay opinion.

Maryland Rule 5-701 (lay testimony) states that: "If the witness is not testifying as an expert, the witness's testimony in the form of opinions or inferences is limited to those opinions or inferences which are (1) rationally based on the perception of the witness and (2) helpful to a clear understanding of the witness's testimony or the determination of a fact in issue."

By contrast, Maryland Rule 5-702 (expert testimony) states that: "Expert testimony may be admitted, in the form of an opinion or otherwise, if the court determines that the testimony will assist the trier of fact to understand the evidence or to determine a fact in issue. In making that determination, the court shall determine (1) whether the witness

is qualified as an expert by knowledge, skill, experience, training, or education, (2) the appropriateness of the expert testimony on the particular subject, and (3) whether a sufficient factual basis exists to support the expert testimony."

In general, the following areas have been held by the Courts to be proper subjects of **lay testimony**:

Odor of Marijuana: An expert is not required to identify the odor of marijuana. No specialized knowledge or experience is required in order to be familiar with the smell of marijuana. In re Ondrel M., 173 Md.App. 223, 243 (2007).

Intoxication: A police officer could give lay opinion that defendant was drunk, under the influence of alcohol, and highly impaired by alcohol. Warren v. State, 164 Md.App. 153 (2005).

Reasonable Articulable Suspicion: A police officer does not need to be an expert to render an opinion on his basis for reasonable articulable suspicion to conduct a pat-down. Matoumba v. State, 162 Md.App. 39 (2005).

Appearance of Nervousness: A police officer's lay opinion that defendant appeared nervous was admissible. Jones v. State, 132 Md.App. 657 (2000).

Appearance of an Object: The detective was permitted to give lay opinion that bag found in defendant's home was similar to those used by telephone company based on detective's first-hand knowledge. Rosenberg v. State, 129 Md.App. 221 (1999).

Witness Not Qualified To Offer Lay Opinion

In some instances, the proponent of "lay testimony" is not able to meet its burden. In Bey v. State, 140 Md.App. 607, 625 (2001), a detective was offered

cont'd on next page...

TESTIMONY, CONT'D

to give his lay opinion as to whether the defendant was under the influence of PCP. The detective was a 15-year police veteran who has had contact with many people under the influence of PCP. But the detective testified that a person under the influence of PCP could exhibit a wide range of behavior and emotion and the detective had only been in contact with the defendant for a short period of time. Given the wide range of behavior a person under the influence of PCP may exhibit, and the limited information available to the detective about the defendant the detective was not qualified to express his opinion. In addition, any opinion expressed would not have been helpful to the jury.

Likewise, it was impermissible for state troopers to give lay testimony that the substance in a baggie which the defendant ingested was crack cocaine as this was not based on first-hand or personal knowledge, but rather, just on the troopers' training and experience enabling them to perceive the visual characteristics of suspected cocaine. Robinson v. State, 348 Md. 104 (1997).

Expert Opinion Testimony Proper

In general, the following areas have been held by the Courts to be the subject of **expert testimony**:

Drug Transactions: Police officer's testimony concluding that a particular series of events constituted a drug transaction based on their training and experience was "expert testimony" subject to 4-263(d)(8) and 5-702. Ragland v. State, 385 Md. 706, 725-26 (2005).

Drug Operations: police officer could testify as an expert in drug operations that photographs depicting the defendant with stacks of money and expensive cars were 'trophy photographs' of kind frequently used by mid-level drug dealers to impress and recruit subordinates. Lucas v. State, 116

Md.App. 559, *cert. denied*, 348 Md. 206 (1997).

Drug Codes: police officer could testify in drug prosecution that numerical data retrieved from defendant's pager constituted a method in which the defendant communicated with drug sellers and buyers, and the codes used. Shemondy v. State, 147 Md.App. 602, *cert. denied*, 373 Md. 408 (2002).

Gangs: testimony about the history, hierarchy, and common practices of a street gang is permissible expert testimony. Gutierrez v. State, 423 Md. 476 (2011).

PWID: expert opinion that the drugs found in plastic bags in car "were going to be distributed" was not improper comment on defendant's state of mind at time of arrest because it related to the quantity and packaging of the drugs rather than explicitly or implicitly conveying the defendant's intention. Pringle v. State, 141 Md.App. 292, *cert. denied*, 367 Md. 723, *cert. granted*, 368 Md. 239, *reversed*, 370 Md. 525, *cert. granted*, 538 U.S. 921, *reversed*, 540 U.S. 366 (2001). Also, an FBI agent's expert testimony that packaging of the drugs found in defendant's car was consistent with a professional, out-of-town organization and that the semiautomatic guns in the car were the type generally used by drug dealers was relevant and admissible in prosecution for possession of heroin and cocaine with intent to distribute. Diaz v. State, 129 Md.App. 51, *cert. denied*, 357 Md. 482 (1999).

HGN: Police officer's testimony regarding the administration and observations of a horizontal gaze nystagmus test was "expert testimony" subject to 4-263(d)(8) and 5-702. State v. Blackwell, 408 Md. 677, 695 (2009). But, it is impermissible for a police officer to testify, even as an expert, as to his opinion that a defendant's BAC level is a specific quantity. Wilson v. State, 124 Md.App. 543 (1999). In

Schultz v. State, 106 Md.App. (1995), the prosecution failed to make the necessary showing that a police officer administering the HGN test was qualified to administer the test. The officer testified to having received training at the police academy 5 years previously and having administered field sobriety tests 100 times, but there was no indication of the nature of the training, whether it was proper, whether it was supervised by a certified instructor, or whether the officer himself had been certified to administer the test.

K-9 Detection: Police officer's testimony regarding his observations of a canine that had been trained to detect the presence of fire accelerants was "expert testimony" subject to 4-263(d)(8)(A) and 5-702. Simpson v. State, 214 Md. App. 336 (2013). Likewise, testimony of police officers in murder prosecution regarding cadaver dogs was expert testimony. Clark v. State, 140 Md.App. 540, *cert. denied*, 368 Md. 527 (2001).

Cell Phone Tracking: Police officer's testimony interpreting cell phone records, cell site location, and cell tracking technology is expert testimony. Wilder v. State, 191 Md.App. 319, 368 (2010); Coleman-Fuller v. State, 192 Md.App. 577, 619 (2010).

Eyewitness Identification: may be admissible as expert testimony if the testimony will be of real appreciable help to the trier of fact in deciding the issue presented. Bomas v. State, 412 Md. 392, 416 (2010).

Fingerprint Examination: is expert testimony. Wise v. State, 132 Md.App. 127, *cert. denied*, 360 Md. 276 (2000).

Psychiatric Profile: expert witness may testify to defendant's psychiatric profile, from which the jury may infer that defendant was suffering from the symptoms of that psychiatric disorder on the date in question. White v. State, 142 Md.App. 535 (2002).

TESTIMONY, CONT'D

Sexual abuse: clinical social worker in prosecution for child sexual abuse permitted to testify as expert that child's behavioral problems were consistent with abuse, because it was not an assertion of belief in truth of victim's testimony, but rather was an opinion on cause and effect relationship between abuse and disorders that child suffered from. Hall v. State, 107 Md.App. 684, *cert. denied*, 342 Md. 473 (1996). *See also*, Yount v. State, 99 Md.App. 207, *cert. denied*, 335 Md. 82 (1994).

PTSD: expert in sexual abuse prosecution may describe PTSD or rape trauma syndrome when offered to show lack of consent or to explain behavior that might be viewed as inconsistent with happening of event such as delay in reporting or recantation by victim; but it may not be offered to establish that the offense occurred or to say that the victim suffered from PTSD as a result of sexual abuse. Hutton v. State, 339 Md. 480 (1995).

Gunpowder Residue: expert opinion on number of gunpowder particles that would be deposited on a hand was admissible in prosecution for conspiracy to murder. Jones v. State, 132 Md.App. 657, *cert. denied*, 360 Md. 487 (2000).

Position of Gunman: Forensic pathologist's testimony in felony murder prosecution as to positions of gunman and victim when second shot was fired was relevant to charges of first-degree premeditated murder or second-degree intent to kill murder, and layperson could not be expected to calculate where those involved were standing. Bates v. State, 127 Md.App. 678, *cert. denied*, 356 Md. 635 (1999).

Proof of Handgun: Firearms expert opinion that weapon recovered from defendant's residence was a handgun within meaning of Maryland law was admissible in murder prosecution, evidence of handgun under Maryland

law was complicated. Braxton v. State, 123 Md.App. 599 (1998).

A Cardinal Rule – No Opinion Testimony As To Truth Or Falsity of Other's Testimony

Remember, every witness is prohibited from testifying that, in his or her opinion, testimony given by another witness is true, or that it is false. This prohibition applies during direct or cross-examination, to expert and non-expert testimony. Hall v. State, 107 Md.App. 684, *cert. denied*, 342 Md. 473 (1996); Robinson v. State, 151 Md.App. 384, *cert. denied*, 377 Md. 276 (2003).

Practice Pointers

It is not sufficient to simply rely upon the affirmative obligation of your adversary to provide notice regarding proposed expert testimony. It is important to keep the issue at the top of the trial preparation agenda as it is frequently more difficult to respond to untimely expert notice than other forms of discovery.

When you receive notice of proposed expert testimony, review the notice carefully. Many of the notices being provided by the prosecution start out as boilerplate notices and are not particularized to the specific facts of your case. Such notices may identify a list of possible witnesses, i.e. providing a list of drug analysts or a list of possible "so called" drug experts. When a notice is received that seems to be a generic, boilerplate type of expert notice, either not identifying the expert or providing a list of possible expert witnesses, it is time to promptly file an exception to the sufficiency of the notice.

Rule 4-263(h) requires that expert notice be provided by the State within 30 day of appearance of counsel or the defendant's first appearance in court. The Defendant must provide expert notice no later than 30 days before the first scheduled trial date. Unlike other forms of discovery, it seldom happens that the initial expert

disclosure deadline is met by the State. It may be wise to file a motion to compel discovery pursuant to Rule 4-263(i) asking that the Court compel compliance with the Rule and submit a proposed Order with a deadline for compliance and the sanction of exclusion of the evidence if the deadline is not met. While tolerance in demanding compliance with deadlines in this area may be appropriate as a real world recognition of the difficulty in getting expert analysis and testing completed within the time set out in the Rule, it is wise to start a paper trail to document the fact that you have been "gently prodding" the prosecution to meet its expert disclosure obligations. At some point, if the disclosure obligations have still not been met, you are then in a much better position to demand a judicial sanction. Such an approach seeks to balance professional courtesy, reasonable deadlines and the need to have compliance with the State's discovery obligations sufficiently in advance of trial for the defense to be able to properly prepare to confront the expert testimony.

Some prosecutors, in an effort to comply with the Rule, will provide to defense counsel the identity of the expert witness, the witness' contact information and offer defense counsel the opportunity to speak directly with the witness regarding the proffered expert testimony. In one respect, this may afford the opportunity for defense counsel to have a better exploration of what the witness will say and the basis for the witness' testimony. The approach has, however, certain drawbacks. What the expert witness tells you in an informal conference is not documented. If there is an issue as to whether the expert witness later is testifying consistent with the opinion expressed to you by the witness during your conference with the witness, it will be difficult for the court to resolve such a dispute. Is the expert seeking to offer an opinion that is different from what was provided to you or in addition to the opinion expressed to you in your conference? If you choose to pursue the informal route, consider a post-conference

cont'd on next page...

TESTIMONY, CONT'D

documentation of what the expert witness said to you by letter to the prosecutor and/or to the prosecutor and the expert summarizing what you believe you have been told and inviting any corrections or modifications to your memorialization of what you were told.

In other instances, it may be wise to forego the informal discovery conference with the expert and insist on a written detailed notice that summarizes the scope and content of the expert's testimony. In a conference with the expert, just as you are sizing up the expert and attempting to understand the basis for the expert's testimony, the expert will be evaluating you. During the course of the conference with the expert you will likely also be educating the expert as to areas that you may pursue in cross-examination. You may decide that it is better not to so educate the expert, particularly if you believe that the expert is not fully qualified in the proffered area of expertise, that the expert's opinion is not well founded or simply that you do not want to highlight or forecast your cross-examination strategy.

Spend some time educating yourself in the witness' area of expertise. You may not become an "expert" in the same sense as the witness, but you can do a lot to advance your understanding of the area of expertise at issue. Focus your examination using the rules and examination skills to keep the expert in line and don't permit the witness to stray beyond the scope of the notice. Be prepared and be alert. And remember, the expert may know his or her area of expertise, but in trial the witness must operate in your area of expertise – the courtroom.

Robert C. Bonsib, Esq. is a partner and Chair of the PGCBAs Federal Practice Committee and Megan E. Coleman is an Associate at MarcusBonsib, LLC in Greenbelt, MD and both concentrate their practice in the defense of state and federal criminal matters.

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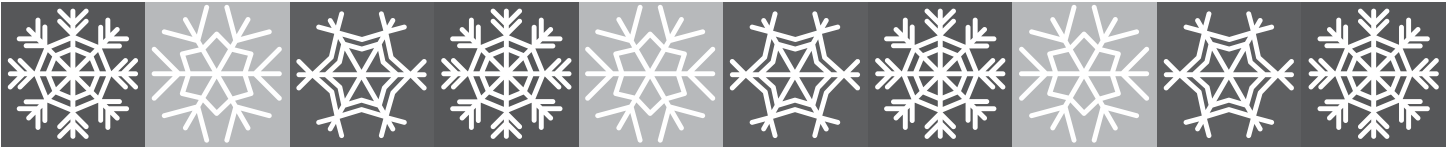
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MARY ELLEN BARBERA
Chief Judge

September 8, 2014

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Dear Bar President:

As you may know, Governor Martin O'Malley has created a plan for the State of Maryland to help children seeking refuge from violence in Central America. The Maryland Judiciary is working with the National Center for State Courts to determine how to prepare for and respond to the legal needs of this growing population within our court system. I write to request the assistance of your association in this effort.

In August, Ted Dallas, Secretary of the Maryland Department of Human Resources, and Anne Sheridan, Executive Director of the Governor's Office for Children, held a meeting with individuals from Maryland state government, the legal community, and charitable organizations. The group discussed the need for collaboration among a variety of stakeholders to ensure that children seeking refuge are kept safe, treated with compassion, and afforded due process through federal legal proceedings.

Your association is uniquely poised to participate in this collaboration by assisting the children who arrive in Maryland to navigate the requisite legal process. I therefore ask you to encourage the members of your association to work with Maryland's legal services providers in offering pro bono representation to this vulnerable population.

Thank you for your consideration of this important matter.

Sincerely,

A handwritten signature in cursive script that reads "Mary Ellen Barbera".

Mary Ellen Barbera

cc: Maryland Legal Aid
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Community Legal Services staff members have been busy during the past month participating in two training events and hosting an event for its volunteer attorneys.

VOLUNTEER ATTORNEY TRAINING SEMINAR



Community Legal Services conducted a volunteer attorney orientation and training seminar on October 1st. Attended by more than 30 volunteer attorneys, the goal was to provide attorneys who are relatively new to the practice of law in general—with a focus on family law primarily—with tools and strategies to make them more effective litigators and to help them run their practice more efficiently.

Topics covered at this half-day seminar were: CLS guidelines for volunteer attorneys; professional liability and marketing best practices; navigating through the family law case, including what the fact-finder needs to know; a briefing on courthouse offices and services; understanding the Circuit Court Family Law Division services; taking care of mind, body and soul; and a presentation from a company known as Legal Logs on the use of new family law case software.

Presenters at this event included family law **Magistrate Paul B. Eason** and **Magistrate Thomas J. Rogers, Jr.** CLS was also fortunate to have as presenters veteran practitioners **Darlene Wright Powell, Dolores Dorsainvil, Nakia Gray, L. Jeannette Rice, Lisa A. Hesse, Edith Lawson-Jackson, Rosalyn W. Otieno, Lindsey Erdmann and Angelia Rowe-Garner.** CLS case manager **Michael Udijiofor** and **Lionel Moore**, Director of Family Law Division, Circuit Court, also presented.

COLLABORATIVE LAW TRAINING



CLS Executive Director Neal T. Conway and case managers Michael Udejiofor and Angela Wright participated in training on the Collaborative Law process facilitated by Connie Kratovil-Lavelle, Executive Director, Department of Family Administration, Maryland Judiciary. The Department has developed an ADR (Alternative Dispute Resolution) model grounded in the collaborative law process. The Department is in the process of recruiting volunteer attorneys through Community Legal Services to provide *pro bono* representation to individuals who agree to have their matters handled and resolved through this process.

“In a collaborative divorce, both spouses hire attorneys who should be trained in the practice of collaborative law. The parties and attorneys sign an agreement that requires them to negotiate the

divorce through a series of four-way meetings. The goal is for attorneys to assist the parties to resolve conflicts using cooperative strategies, rather than adversarial techniques and litigation. Other professionals, such as custody evaluators, appraisers, or accountants, may be brought into the collaborative process, but they are in principle neutral parties independently retained by each spouse.”

University of Baltimore School of Law CFCC Full Court Press, Issue IV, Sept. 2012.

IMMIGRATION LAW TRAINING

Community Legal Services participated in training this month on the process and procedure in Circuit Courts for obtaining Special Immigrant Juvenile Status (“SIJS”). This is a federal immigration law that enables certain undocumented children to become eligible for a “green card.” This status is available to provide relief to undocumented children who have been abused, abandoned or neglected. Attorneys are needed to assist with the establishment of guardianship or custody of the child in addition to requesting SIJS findings, processes over which jurisdiction rests in the state family and juvenile courts.

CLS is collaborating with other non-profits that are looking to recruit volunteer attorneys who will agree to provide *pro bono* representation to children seeking SIJS determination.

UPCOMING IMMIGRANT SIJS TRAINING:

Pro Bono Resources Center with the support of Maryland State Bar Association is conducting training on representing unaccompanied youth in state court proceedings and immigration court proceedings. No experience is required. Attendees must accept 1 *pro bono* case within one year of training.

When: Wednesday, October 29, 2014, 9:30 a.m. – 4:00 p.m.

Where: The Judiciary Education and Conference Center, 2011D Commerce Park Dr., Annapolis, MD 21401

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Linda M. Gantt, Esq. is a staff attorney with Community Legal Services and she works on the Foreclosure Prevention Project. Community Legal Services of Prince George's County, Inc. is a non-profit organization established to provide quality civil legal services to low-income persons in Prince George's County. It does this through the generous contribution of legal advice and legal representation by members of the private Bar. Additionally, CLS operates free legal clinics in the County. They are located in the in Circuit Court House, Langley Park and Suitland. For more information about our services, please contact Nora C. Eidelman, at 240-391-6532, ext. 12.



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GOVERNMENT RELATIONS AND THE LAW: SOMETIMES IT'S A TRAIN WRECK! | by Gary R. Alexander

As Lawyers, we all understand the importance of the foundation of our system of three branches of government, and the checks and balances so carefully laid out in the Constitution. However, while most attorneys may not understand the process of government relations and lobbying and the day-to-day working in the ‘trenches’ of the General Assembly session or on procurement issues with the Executive Branch -- lawyers and judges are very familiar with many of the results! Sometimes it’s a train wreck!

A good example was the attempt by the General Assembly in 2007 to limit and “reform” the centuries-old complicated ground rent home financing tool found almost exclusively in Maryland. Following news reports of tenants being ousted from their homes due to missed payments totaling far less than the value of the home, the Governor and the General Assembly made ground rent reform the centerpiece of the 2007 session. The lobbyists working the issue knew that standing up for ground rents was unpopular, and that the legislative result was almost assured, but fought for 90 days to stave off the eventual result. The ground rent owners (investors, charities, non-profits, etc.) lobbied hard trying to explain that the proposals abrogated their vested rights as landlords and took their property without just compensation. When the dust settled at sine die in April, 2007, Chapter 286 was enacted and the battle to interpret that law shifted to the Courts.

To make a very long story short -- on February 26, 2014, the Maryland Court of Appeals sustained the Circuit Court for Anne Arundel County holding that: “the right of re-entry is part of the bundle of rights, which is essential to the nature of ground rent leases. When viewing that right under the proper analytical framework, this case becomes rather straightforward. The right of re-entry is vested, and thus, Chapter 286 impinges unconstitutionally on it.” (See *State of Maryland v Stanley Goldberg, et al*, 437

Md. 191 (2014). Thus, Chapter 286 was held unconstitutional.

Wait, there is more! After seven years of legal uncertainty affecting ground rent owners and the lessees, last week Anne Arundel Circuit Judge Paul F. Harris, Jr. held hearings on the question of legal fees to be awarded to the attorneys who represented ground rent lessors. Judge Harris noted at one point that the legislators allowed their hatred for ground rents to: “cloud their judgment.” This brought home to me again the importance of attorneys’ involvement in the legislative process and lobbying. Sometimes, we just have to try to represent unpopular, politically incorrect, and un-favored clients and causes as best we can. While not all lobbyists are lawyers, those of us who are members of the Bar know we have ethical obligations to accept a fair share of unpopular matters and clients. (ABA Model Rule 6.2, comment 1).

We have a saying that it’s “never really over in Annapolis,” so who knows what lies ahead on the subject of ground rents, their redemption, and further Court proceedings.

One thing is for sure -- there will be attorneys involved in the process of lobbying to educate and explain things to members of the General Assembly. I think that is a very good thing!

Mr. Alexander is the founding partner of the Law Offices of Alexander & Cleaver, P.A. He has served as People’s Counsel to the Maryland Public Service Commission, and for 12 years in the Maryland House of Delegates, and as a long-time member of the Maryland, Virginia and D. C. Bar Associations, and as a registered lobbyist in Maryland.

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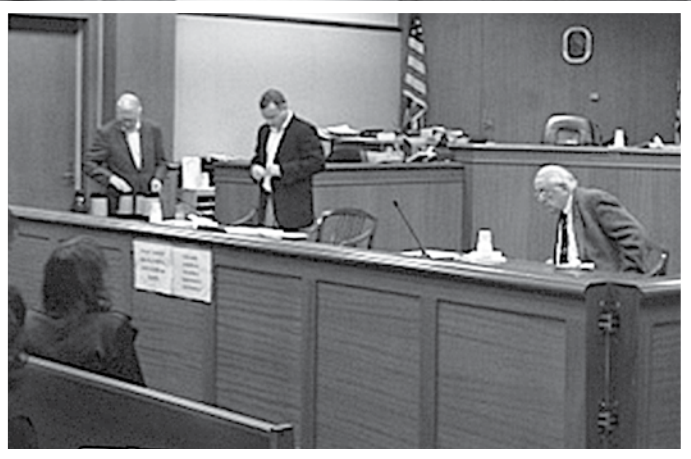
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FAMILY LAW, MATTERS: WHAT WE NEED TO KNOW - PENDENTE LITE HEARINGS AND DIVORCE | *by* Magistrate Paul Bauer Eason

“Calling All Authors”

So, budding writers who would like to see your name in print, YOU ARE NEEDED! This mission is really quite simple. Think of issues that interest you in the Family Law realm, write an article and send it to me. I will ensure your article gets printed so that you will be able to truthfully state that you have been published in a scholarly journal! Being published in the Prince George's County News Journal is no small feat. Should you choose to take advantage of this fantastic opportunity, please submit a short biography along with your work. Your biography will appear at the end of your article once published. If you would like to collectively ruminate with me regarding potential topics, I will gladly accommodate you. I may be reached at pbeason@co.pg.md.us or at (301) 952 4063.

It all starts at the Scheduling Conference! At the Scheduling Conference, the attorneys inform the Case Manager of the relief they are requesting and how much time they need to prove their case. In Prince George's County, one can ask for and receive a “quickie” Pendente Lite hearing before the Family Magistrate on the day of the Scheduling Conference, provided it takes no longer than 30 minutes. Based on my experience, the only issues that can be litigated in thirty minutes or less are child support and temporary access. That's it. If the Magistrate assigned to the Scheduling Conference docket is not too terribly busy, you might be allowed a little more hearing time, but do not count on it.

Also, know your Magistrate and his or her particular proclivities. I, for one, am not too fond of handing out attorney's fees because I think it encourages litigation and infuriates the payor. But, that's me. Other Magistrates may differ. It is your job to know each Magistrate's standard operating procedures. If you are new to the County, ask someone who does know.

Keep in mind that all proceedings before the Magistrate are subject to Exceptions and if Exceptions are timely filed, you will have no Order until the Exceptions are ruled upon --probably in no less than two months' time! Let's say your client wants and needs suit money to properly prepare the case and you have determined that there is a good probability of success. Why would you schedule that P.L. hearing before a Magistrate, where the financially dominant spouse will in all likelihood file Exceptions? You want it scheduled before a Judge.

With that said, the great majority of PL issues can be resolved in an expeditious

manner by the Magistrate and our DCM plan favors scheduling PL hearings before the Magistrate. Two final points: PL hearings regardless of whether they are before a Judge or Magistrate cannot exceed three hours in length and if an attorney feels strongly that a PL hearing should be heard by a Judge, that request can be made directly to the Magistrate handling Scheduling Conferences on the day of the conference.

Now that we have addressed the scheduling aspects of P.L. hearings, what do the attorneys need to do in order to properly prepare the case?

For custody/access disputes, the most dispositive factor is the “status quo” or literally “what is.” If the child has been residing with the custodial parent, since birth or separation, that parent is in all likelihood going to prevail at the PL hearing and at merits. Why? Because children do better when there is stability, predictability and continuity. Simply put, the Court is not going to uproot a child that is being adequately cared for. I always inquire as to whether or not there were any discussions or agreements as to access and/or custody at the time of separation. If the parties did not live together at the time of birth and there has been minimal visitation or child support, the NCP may be awarded access but not much more. For NCPs who have had minimal contact with their child, be prepared to accept non-overnight “warm-up” visitation.

For PL Alimony, both parties need to file Long Form Financial Statements and have available applicable back up documentation, e.g. mortgage statements, bank records, utility invoices, credit card bills and pay stubs. All of this is available

on-line and should be brought to Court. Keep in mind with respect to alimony that time is of the essence. The earlier you ask for it, the better off you are. Think about it, if the party seeking alimony did not ask for spousal support for two years, maybe they do not need it. In addition to proving need, the party seeking alimony needs to prove that the potential payor can meet their financial obligations while paying alimony. Finally, it is bad practice, maybe even malpractice, to let your client fill out the Financial Statement. That's your job as the attorney. Invest in the SASI software and learn how to use it.

Final topic--Divorce

Now that Maryland has adopted a one year separation ground for Absolute Divorce, that is the preferred way to go. There is no longer a need to prove that the separation was “mutual and voluntary” and no need to take testimony as to whether there is, “any reasonable hope or expectation of reconciliation.” Easy peasy and no muss, no fuss!

If the goal is to make your client the object of sympathy because you want alimony, use and possession, a monetary award or attorney's fees, then if there is a provable fault ground, go with that. Just keep in mind that you need admissible evidence that is capable of corroboration. You may also plead alternative and inconsistent grounds like desertion and the Limited Divorce ground of a mutual and voluntary separation.

Paul Bauer Eason is a Family Division Magistrate in the Circuit Court for Prince George's County. Prior to his appointment in 2007, he was a solo practitioner for 24 years.

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**The deadline for
submissions is
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Newsjournal.**



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BREAKING THE FOURTH WALL: A LAWYER'S VIEW ON FANTASY FOOTBALL | *by Bryon S. Bereano*

He's at the ten, the five, he's down to the one yard line, ooh, he's stopped just short of the goal line. Too bad. Many people would expect fans to be disappointed that their favorite player from their favorite team failed to score. (Unless you are a Washington Redskins fan, then you've come to expect failure at the end.) But the reality is that even more people are upset when it's their fantasy football player that failed to score, costing them a vital win over a league rival or maybe a co-worker. This is the new reality on Sundays in the fall. Watching your favorite team has been replaced by sitting on your couch or a sports bar watching the Red Zone Channel while simultaneously looking at the fantasy football app on your smart phone or your computer. Approximately 33 million people in the United States play Fantasy Football. Some of those people, like me, are probably involved in multiple leagues. At the beginning of September my wife said to me, "Fall used to be my favorite season. Beautiful weather, the trees changing colors, but now, I don't look forward to it as much. I lose you to fantasy football." I am willing to bet that my wife is not alone in that sentiment.

For the uninitiated, i.e. those living under a rock, Fantasy Football is when you and a group of friends are fictional owners of a group of real football players. At the beginning of the year a draft is held to disburse the players to the different fake teams. Each week, one fictional team takes on another fictional team. You get points based upon your players' stats for the game. The fictional team with the most points wins the week and at the end of the year, the team with either the best record or the team that wins the playoffs, wins the league. But truthfully, that is the boring part. I have been participating in Fantasy Football since 2001. I can tell you without hesitation that unless you win your league, the best parts about playing Fantasy Football are the draft, coming up with a name for your fictional

team, and the smack talk throughout the season.

The draft is held before the start of each NFL season. The first league that I joined in 2001, which I still participate in, always has a live draft. Most leagues hold their draft on-line, with snarky comments and witty responses reserved for the chat room. But this particular league always holds the draft in person as a way of seeing and reconnecting with old friends and being able to enjoy firsthand the results of a well-placed, but well-meaning insult. For a number of years (until the economy got bad) we used to hold our draft at a local hotel conference room. Imagine the sight of walking by a conference room and 10-15 adults, barely awake on a fall Saturday morning are hunched over their computers and their spreadsheets drafting fake football teams, surrounded by stale pizza, Doritos and beer. I wouldn't trade it for the world. It always amused me when we had the draft at the hotel because they would list our group with the rest of the events going on that day. For example, "The Hilton welcomes its guests from the American Dental Association and the MFL Fantasy Football League." Needless to say, we got a few strange looks.

Coming up with a team name is important. There are several methods to consider. Some people, like myself, go with one that they have always used, thinking, incorrectly, that the team name will bring you luck. For example, if you won a league championship using the name "Prestige Worldwide" (taken from the criminally underrated movie "Step Brothers.") then you would never dare to change that name. Other people use their team name to get creative each year. Some are based on the names of real football players like, "Henne Given Sunday (Chad Henne)" or "No Harm No Foles (Nick Foles)." Others can be based off of popular TV shows or movies such as "Castle Black Crowes" or "Team

Beyond the Wall." (See, I worked in a Game of Thrones reference!!!) Be careful if you decide to search the internet for team name suggestions. Some may not be appropriate for a work league.

But the best part of fantasy football is beating your friends and co-workers. Tuesday mornings in work places across the state probably all have similar conversations. "Man, I can't believe Player X caught all of those touchdowns. He killed me this week. You really destroyed my team this week." "Yeah, sorry about that, but, you know, I had to put you down. My team is really good this year." In honesty, having just started a new job myself, participating in the office fantasy football league has been a great way to bond and get to know new co-workers that I might not have interacted with otherwise. It has also given them a chance to get to know me as the trash talking fantasy team owner with a .500 record and an inflated sense of how good his team is.

Fair warning: if you decide to join a fantasy football team for the 2015 season, it will change your life; and not necessarily for the better. Your Sundays will be consumed with yards and receptions and you will find yourself watching a meaningless Thursday night football game, not because it is a good matchup or your favorite team playing, but because your starting fantasy football quarterback is playing. *Caveat emptor.*

Those of you that are regular readers of my articles know that I have usually encouraged you to stop me in the hallway of the courthouse and talk to me about my articles. If you are interested in learning about fantasy football, I am happy to discuss it with you. But the only bad thing about fantasy football is listening to other people's stories about their league and games that you are not involved in. No one will tell you but those stories are boring. Keep those stories for your league's message boards.

GET TO KNOW YOUR COURTHOUSE STAFF



GERTRUDE W. HAWKINS

As a native of Washington, DC, I married George W. Hawkins Sr., now deceased, and moved to the State of Maryland. My first employment with the Judiciary was in 1970. I interviewed with Mr. Katz the Administrative Clerk of the People's Court and was hired as a Civil Clerk working in the Board of Education building. Shortly thereafter the Court moved into the old A&P Grocery Store on the corner of Main Street.

In July of 1971, the People's Court was renamed the District Court of Maryland and Judge McGrath was the Administrative Judge and Mr. James Berry was the Administrative Clerk. In my position as a Clerk in the Civil Division, I processed new cases, reissues, and attachments. I later was promoted to the supervisor in the Landlord and Tenants Department supervising four employees. In 1978, I was promoted again to the position of Criminal Supervisor and later in 1990, I was promoted to my current position as a Division Chief of Criminal/Traffic Division. During my tenure with the District Court, I have served eight Administrative Judges and seven Administrative Clerks while supervising the Criminal/Traffic Division employees. I have participated in many training classes at the headquarters and was given an opportunity to be an Instructor for evaluation sessions. I attended the Prince George's County Community College taking paralegal studies under Judge William Missouri.

For 44 years I have thoroughly enjoyed working with the various offices, such as, the State's Attorney, Public Offender, Police Department, Department of Corrections, as well as private Attorneys in various counties. Most of all, I find pleasure in providing excellent service to the public. I have always and continue to strive to give my best to my staff and the citizens of Prince George's County.

I give all glory to God for a wonderful and blessed life, with my husband of 45 years, now deceased, five sons, five daughters-in-law, seventeen grandchildren, and one great grandson, many friends, colleagues, and a life worth living.

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SOME USEFUL TIPS FOR SAFEGUARDING YOUR RECORD

by Judge Michele D. Hotten, Court of Special Appeals of Maryland

Much has been expressed concerning the art of appellate persuasion. Before navigating the appellate process, it might be useful to consider a few tips before entering that arena.

- » Be cognizant of preserving the “record” and your audience

- » Use the rules of evidence and procedure (civil/criminal/family/juvenile) as tools to guide your preparation/presentation of motions in limine, motions for summary judgment, motions to dismiss, admissibility of exhibits, and examination of witnesses

- » Trial Considerations
 - Demeanor - Your tone and the tenor of your “attitude,” your verbal expressions and your written expressions are important at every stage - pre-trial, during trial, and post-trial
 - * Objections/challenges/ motions – Pre-trial and during trial (outline/state the rationale behind your objections and motions)
 - Identify multiple parties with particularity. Use proper names in lieu of using pronouns (he, she, it). Describe pieces of evidence, distances, heights, weights, or other measurements that may not be obvious from the record
 - Admissibility of evidence - If the rule requires a balancing of factors, ensure that the court articulates the factors and its balancing mechanism
 - Outline the scope of lay and expert witnesses (qualifications/ opinions/testimony)

Remember the context within which you are offering the testimony. Don't forget the claims/defenses and the burdens of proof relative thereto

- Jury instructions
 - * Which instructions and why?



Clearly articulate why you are requesting the jury instruction, or why you are opposed to it

- Jury conduct
 - * Be mindful of the impact of social media/cell phones/I-pads, etc. and prepare how you are going to handle any issues that develop
- Jury deliberations
 - * Communications from the jury – (1) The record should reflect the nature of the communication; (2) that those communications were shared with counsel/the parties; and (3) that there was a discussion of how those communications would be handled between the judge and counsel/parties
- Motion for mistrial - Recognize the standard that applies and your rationale for your either advancing the motion or opposing it
- Post-trial motions (civil/criminal/family/juvenile) - Focus on the motion within the context of the circumstances presented at trial
- Sentencing - Be mindful of the

U.S. and Maryland Constitutions/ statutory requirements/parameters/ guidelines/the scope of the exercise of sound discretion by the trial judge

- » Standard of Review is the lens by which appellate courts examine/ evaluate the issues on appeal - Know which standard or standards apply

- » Importance of case law/statutes/rules
 - If you cite case law/statutes/rules, cite correctly
 - Recognize the importance of statutory authority and construction/interpretation on the matters at hand

- » Overall
 - Provide clarity to the record for appeal purposes. Factual findings should be appropriately construed/outlined/summarized; arguments should be appropriately characterized/addressed; and requested relief should be discussed and considered

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09/15/14-10/15/14

NUMBER OF CALLS: 626

NUMBER OF REFERRALS: 388

TOP 5 AREAS OF LAW:

1. REAL ESTATES
2. FAMILY
3. TORTS
4. CONSUMER
5. EMPLOYMENT



Prince George's County
Bar Association's
MEMORIAL SERVICE

**November 20, 2014
4:00 PM**

**Courtroom M3400
Courthouse
Upper Marlboro, MD**

Members remembered are:

**Eugene Mattison
Roger Milstead
Paul B. Klein
David H. Gwynn
Leo "David" Ritter, Jr.
Wayne K. Curry
Thomas B. Yewell
Robert E. McGowan**

***The Honorable Sheila R. Tillerson Adams,
Administrative Judge will preside***

"Dear Colleagues:

On November 20, 2013, I had the privilege of presiding over the Annual Memorial Service of the Prince George's County Bar Association. A solemn yet moving ceremony for families and friends in attendance. "

"...the only thing missing was YOU, the members of the Bar Association. Where were YOU?"

"We are deserving of our Bar Association coming together for a brief pause to document our professional career and ensure that the record of that ceremony is made a permanent part of the records of this Court. "

"I believe the families of each of our memorialized colleagues should feel the support of our Bar Association, whether you know that particular colleague or not."

"So, I implore you all to mark your calendars now for November 20, 2014. Your presence will not only honor our colleagues, but will be a true gift to the families that they leave behind."

"Thank you for your attention to this matter."

**Excerpts from December 4, 2013 letter from
Administrative Judge Sheila R. Tillerson Adams**

**William D. Missouri, Chair, PGCBA Memorial Committee
Chief & Administrative Judge
7th Judicial Circuit of MD (Retired)**

Information from the Prince George's County Circuit Court Law Library



New Titles! New Editions! At the Prince George's County Circuit Court Law Library

*The Prince George's County Circuit Court Law Library presents a list
of new materials acquired during September 2014.*

Feel free to visit the Library and review any materials, new or old.

New titles at the Law Library - September 2014

BOOKS

Civil Litigation Management Manual, 2nd ed.
KF 8727 .C59 2010

District of Columbia Practice Manual, 2014 ed.
KFD 1281 .D52 2014 RESERVE

District of Columbia Court Rules Annotated, 2014 ed.
KFD 1729 .A193 2014 RESERVE

Federal Civil Judicial Procedure and Rules, 2014 rev. ed.
KF 8816 .A193 2014 RESERVE

Federal Court of Appeals Manual, 2014 ed.
KF 9052 .A39 F43 2014

Future Trends in State Courts: Special Focus on Juvenile Justice
and Elder Issues, 2014 ed.
KF 8736 .Z9 R4 2014

Maryland DUI Law, 2014-2015 ed.
KFM 1497.8 .S73 2014 RESERVE

Owen and Davis on Products Liability, 4th ed.
KF 1296 .M34 2014

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Appellate Practice for the Maryland Lawyer: State and
Federal, 4th ed.
KF 1755 .A9 2014 RESERVE

Fundamentals of Retirement/Pension Orders
KFM 1300 .F86 2013

Impact of the Affordable Care Act (ACA) on Elder Law
Practice
KFM 1541 .I47 2013

Maryland Criminal Pattern Jury Instructions, 2nd ed., 2013
supp.
KFM 1783 .M39 2012 RESERVE

MSBA Maryland Employment Law Deskbook
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1:30 PM – 4:30 PM

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Speakers: Alan Cohen, Esq. & Deborah Potter, Esq.

When: November 6, 2014; 6 - 8:30 pm

Where: Room 100, Center for Applied Learning Technologies (CALT) Building

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* *Note:* This course satisfies Title 17 continuing education requirements and MPME mandate for continuing education in ethics training.

Speaker: Kate Quinn, Esq.

When: November 12, 2014 6–8:15 pm

Where: Room 253, Careers (CRSC) Center

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Bruce earned his J.D. from the University of Maryland School of Law in 1994 and holds a bachelor's degree from Princeton University.

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